



The GEM Health Care Educational Nursing Foundation (GHCENF) was created in 2015 by Gloria and Syed M. Hussain as a series of bursaries to employees of our health-care facilities pursuing a career in nursing or to their children pursuing higher education.

Our main objective is to create higher standards of education and professionalism within our facilities and within the field of nursing. We also aim to improve our employees' quality of life by alleviating the financial burden that tuition can have on families.

In 2021, initiated by Mahmood Hussain, Director of People Relations, we are proud to offer a pioneering educational fund here in Nova Scotia. GHCE has increased the investment in our community of employees, now offering a bursary to two applicants per year, which could cover a two-year course of study and up to \$5,000 per school year.

Potential Candidates:

1. Current full-time employees at a GEM Health Care Group facility in Nova Scotia who are trying to obtain a higher nursing education. For example, a CCA/PSW trying to become an LPN. Or an LPN who wants to become an RN.
2. Internationally trained nurses who are employed full time at a GEM Health Care facility and who are trying to obtain their RN or LPN license.
3. Children of a full-time employee at a GEM Health Care facility who are trying to obtain a college or university education.

Careers:

The following is a list of careers that are supported by the GHCE Nursing Foundation.

- Bachelor of Nursing (RN)
- Practical Nursing (LPN)
- Care Assistant (CCA, PSW)
- Since there are a specific number of bursaries allocated per year, the GHCE will consider other non-college or university fields based on availability

How to apply:

Applicants must (1) provide the necessary documentation outlined under Basic Requirements (2) complete the GHCE Nursing Foundation Application Form and (3) complete a 1,000-1,500-word essay.

Basic Requirements:

1. The applicant has a valid Social Insurance Number (SI Number).
2. The applicant provides a copy of their High School/GED diploma and transcript.
3. The applicant provides information on the additional education that they want to attend (including the institution). If the applicant is enrolling, they must provide proof of enrolment.
4. Any other information that the Board of Trustees may specify to assist it in its deliberations.
5. The applicant agrees to the publication of the award, their name, and photo on GEM Health Care internal and external communications.
6. In the case the applicant is not employed at a GEM Health Care Facility, the applicant's parent must be a full-time employee of a GEM Health Care facility.

Essay Component:

The purpose of the essay is for the applicant to tell the Board about themselves. Suggested content could include, but is not limited to:

- A personal introduction with relevant interests or activities
- Future life goals
- Past education
- Sharing why this education is important to them.



The applicant should consider carefully what other information they may want to include as supporting documentation that might assist the Board in making their selection.

Selection Criteria:

A Board of Trustees (Board) will carry out the duties necessary to screen applications received and then select the successful applicants and award allotted funds at their discretion. Selection will be based on the applicant's fulfillment of the Basic Requirements, answers to the GHCE Applicant Questionnaire, and the content of their essay. The award can be offered to an individual only once for one educational upgrade- for example, from CCA/PSW to LPN. Only one application per family may be submitted per year.

The applicant should send the completed GHCE Nursing Foundation Application Form to the Board together with all supporting documentation (copies only please, no originals will be returned) and the 1,000-1,500-word essay **by email, courier, or registered mail**, so that it is received by the Board no later than Friday June 28th, 2024, at 5 p.m. ADT (deadline) for the school year semesters beginning in September 2024 or January 2025. It is up to the applicant to ensure that their information is received in time. Applications received after the deadline will **not** be considered.

Only the successful applicants will be contacted about the award. The list of awardees will be made public. Applicants that did not receive the award may re-apply the following year.

All bursaries will be paid directly to the institution of the recipient to be applied to their tuition. If the recipient decides not to proceed with their proposed education, the award will be returned directly to the foundation to use for another applicant.

Please send all correspondence to:

GHC Educational Nursing Foundation
GEM Health Care Group Limited
101 - 15 Shoreham Lane
Halifax, NS B3P 2R3
or email to: GHCENF@gemhc.com

Supplemental Information:

The maximum bursary available is \$5,000/per applicant/per school year for a maximum of two Years. The total bursary and the number of semesters sponsored will be at the Board's discretion. Applicants selected for the two-year program will agree to a performance review upon completing year one. In extreme cases, poor performance may result in a discontinuation of funding. Winning applicants who are employed by GEM Health Care Group Ltd. will agree to a minimum two-year term of full-time employment in their position at GEM Health Care Group Ltd. upon successful completion of their studies.